

Regina “Gina” Kline



Founder and Managing Partner, Enable Ventures

Regina “Gina” Kline is an investor, an entrepreneur, a widely recognized civil rights lawyer, and a thought leader. She is dedicated to building the future of work by advancing the rights and interests of people with disabilities as innovators, workers, business owners, and consumers. As founder and managing partner of Enable Ventures and founder of SmartJob LLC, Gina is singularly focused on closing the disability wealth gap through impact investment.

Gina was one of the earliest players in the global disability technology ecosystem to advise, coordinate, and invest in companies through an impact investing approach. She successfully sought and secured backing from Jim Sorenson/Sorenson Impact to launch Enable Ventures. She has since sourced, led, and supported Seed through Series A investments across the range of disabilities in a portfolio that includes digital SaaS, consumer-facing neurotechnology solutions, and wide-ranging applications of Artificial Intelligence.

Prior to launching Enable Ventures, Gina founded SmartJob LLC. This is the world’s first impact investing platform dedicated to ecosystem building and scouting the earliest stage companies in the disability technology market and advancing evergreen impact investing opportunities. Through SmartJob’s advisory to Donor Advised Fund (DAF) capital, Gina built an investment strategy and portfolio in the early-stage disability technology market to drive impact and support more investable companies entering the market. SmartJob was selected by the Clinton Global Initiative as a commitment to action. This platform leads a global Moonshot of 10 disability technology accelerator programs in 6 countries to further collaboration, support, and capacity building within the programs.

In her civil rights legal career, Gina worked to challenge and end some of the most exploitative practices in the country affecting workers with disabilities. In this capacity, she has built meaningful, long-term relationships throughout the disability community. For nearly 15 years as a civil rights attorney, Gina led efforts to

dramatically improve working conditions and the employment of people with disabilities. As a trial attorney at the U.S. Department of Justice, Civil Rights Division, Gina successfully fought for workers with disabilities in segregated workplaces. In such settings, workers were often paid pennies per hour. Gina helped to secure court orders to support and move over 11,000 workers to competitive, integrated employment.

Gina filed and resolved the nation's first cases under the Americans with Disabilities Act (ADA) to challenge these segregated and often exploitative work settings. These landmark cases set a new standard in American law impacting millions of students and adults with disabilities. Gina received awards from Attorney General Eric Holder and Attorney General Loretta Lynch for her work.

During the Obama administration, Gina also served as senior counsel to the Assistant Attorney General for Civil Rights at the U.S. Department of Justice. In this position, she provided legal and policy counsel regarding efforts to implement the ADA and the Supreme Court's landmark *Olmstead v. L.C.* decision. She then represented students and workers with disabilities in civil rights matters across the country as a partner at the law firm of Brown, Goldstein and Levy, LLP. While at the firm, she was the co-leader of a national disability consulting practice that she co-founded.

Gina is the author of multiple government reports and evaluations of the U.S. disability employment system. She has provided public testimony in front of federal and state government entities and commissions, including the U.S. Congress. She has advised numerous public and private leaders and organizations on disability employment.

Gina received her Juris Doctor from the University of Maryland School of Law where she graduated cum laude. She received her Bachelor of Arts from Columbia University.